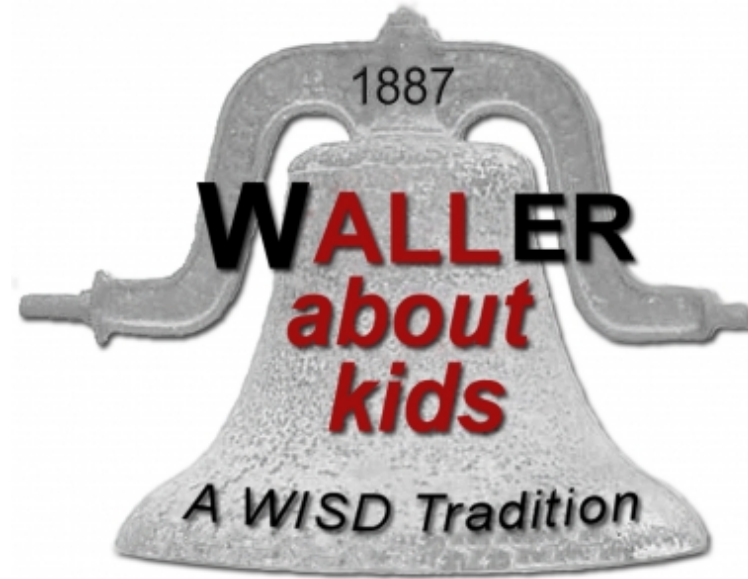


**Waller Independent School District**  
**Schultz Junior High**  
**2020-2021 Campus Improvement Plan**



# Mission Statement

We believe that all students can achieve given the proper nurturing environment. All students will be given the opportunity to develop intellectually, emotionally, socially, and physically. It is our intent that students will become successful and productive members of society.

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# Comprehensive Needs Assessment

## Needs Assessment Overview

**Wayne C. Schultz Jr. High** is one of 8 campuses in the Waller Independent School District. Schultz Jr. High opened its doors in 1985 and serves families from all economic groups. Schultz Jr. High serves 1025 students in sixth through eighth grade. Ten years ago, this campus was a 5th and 6th grade campus that serviced 731 students. Schultz services students using a departmentalized model by grade level. Student's schedules are built according to their individual needs. Students in specialized programs such as special education, gifted and talented, and EL benefit from inclusion with their peers as much as possible with pull out services occurring only when necessary for the success of the student.

# Demographics

## Demographics Summary

The student population is 6.12% African American, 40.62 % White, 0.68 % Asian, 50.06% Hispanic, 0.00% Native American, 0.19% Two or More Races 2.33% Pacific Islander, 60.23% Low Socioeconomic Status. The staff population of Waller ISD is: 14% African American, 65% White, 2% Asian, 17% Hispanic, 1% Native American, 15% Male, 85% Female. Waller ISD is proud that 100% of the instructional staff is highly qualified (teachers and instructional aides).

## Demographics Strengths

1. High attendance rates for students is a campus strength.
2. We staff 1 Reading Interventionist, 1 Math Interventionist, and 1 Bilingual EL Interventionist
3. Campus Growth

# Student Achievement

## Student Achievement Summary

Schultz Jr. High School has historically been a high rated campus academically and has achieved high rating verses the state for the last five years. With the increased rigor of the STAAR test, our campus has seen a decline in the number of students scoring at the Academic Masters level.

- Our Targeted Assisted/Schoolwide Title I program consists of parent involvement, professional development, campus academic tutors for core subject areas, summer programming for identified students, and two interventionists (one for Math and one for Reading).
- Our State Compensatory Program (SCE) consists of an instructional facilitator training teachers in best practices for assisting at-risk students, STAAR Acceleration teachers, the Disciplinary Alternative Education Program (DAEP) center, instructional aides to assist at-risk students, homebound instruction, and summer programming for identified students.
- Our Title III program consists of computer-based intervention programs, bilingual campus academic tutors for core subject areas, bilingual LEP campus based interventionists, Sheltered Instruction and ESL Certification trainings, summer programming for identified students, and parent involvement activities.
- Our Title I program enables us to employ interventionists and academic tutors to supplement classroom instruction for students at risk of failing to meet the standard on STAAR Math and Reading in grades 6, 7 and 8.
- Our Special Education program is directed by a series of laws, all of which stem from the federal statute, the Individuals with Disabilities Education Act (IDEA). Now, compliance with federal law in the provision of services to students with disabilities is mandated and enforced through funding. Funds to support the excess costs of special education are generated through block grants to the states, who then disburse these monies to local education agencies (LEAs). These funds are used for such things as: salaries for support and related service staff, to purchase specially designed materials for instructional purposes, to provide training to campuses and support staff, to purchase special supplies and materials for students who are served in special education. Federal funds must be used to supplement and not supplant state and local special education funds.
- Our Gifted and Talented (G/T) program provides identified students with differentiated and challenging educational programs and/or services beyond those provided in the general school program.
- Our Response to Intervention (RtI) program is a method of academic intervention used to provide early, systematic assistance to children who are having difficulty learning. RtI seeks to prevent academic failure through early intervention, frequent progress measurement, and increasingly intensive research-based instructional interventions for children who continue to have difficulty.
- Our Dyslexia program identifies and intervenes with students having difficulty with reading, writing, or spelling in order to help them learn strategies to compensate and to become successful readers.
- Our Section 504 program is a part of the Rehabilitation Act of 1973 that prohibits discrimination based upon disability. Section 504 is an anti-discrimination, civil rights statute that requires the needs of students with disabilities to be met as adequately as the needs of the non- disabled are met.
- Our Career and Technical education program prepares students for specific trades, crafts, and careers at various levels.

## Student Achievement Strengths

Schultz Junior High School recieved an A rating by TEA for 2018-2019. The campus earned 3 of the 7 possible distinctions in the areas of:

Academic Achievement in Science

Academic Achievement in Social Studies



# School Culture and Climate

## School Culture and Climate Summary

Schultz Jr. High believes it is important to create a positive learning environment that is inviting to students and parents alike. This year Schultz will continue the “PAWS” program in an effort to continue to foster self-discipline and respect for others to ensure a safe environment. We have also implemented "Walk Like a Bulldog", to recognize our students daily who are following our campus expectations. Student of the Week awards are awarded to one student per grade level that exemplifies strong character, positive attitude and a strong work ethic.

## School Culture and Climate Strengths

1. “PAWS” behavior program to highlight good behavior throughout the school.
2. Unified implementation of Positive Behavior Supports. "Walk Like a Bulldog Tickets"
3. Staff has high expectations for all students.
4. Student of the Week
5. Rigorous curriculum across content areas to challenge all students
6. Academic Activities (UIL)



# **Staff Quality, Recruitment, and Retention**

## **Staff Quality, Recruitment, and Retention Summary**

All staff are highly qualified and highly committed to the improvement of academic achievement in all students.

## **Staff Quality, Recruitment, and Retention Strengths**

1. 100% of teachers and paraprofessionals are highly qualified.
2. All ELA teachers are ESL certified with new teachers to ELA working to attain their certification by the end of this school year.
3. Salaries are competitive with our area.
4. Campus feels like a family and supported by our community.
5. Teacher leadership opportunities are available through the district leadership academies.
6. Mentor program for all new teachers to the profession as well as new to the district.

# **Curriculum, Instruction, and Assessment**

## **Curriculum, Instruction, and Assessment Summary**

Waller ISD uses the data management program called AWARE which provides assessment management and reporting and analysis of student data. Schultz teachers teach the state-aligned curriculum provided by the district. In addition, teachers on our campus meet regularly in PLCs by grade level to study student data and plan for instruction.

## **Curriculum, Instruction, and Assessment Strengths**

1. Uniform district unit tests and benchmarks
2. Campus curriculum is aligned to state standards
3. Vertical and horizontal meetings to collaborate for instruction and data analysis
4. Constant Re-assessments to determine appropriate intervention placements for all students.
5. Individual student data is analyzed to determine placement in specific and targeted intervention programs.

# **Parent and Community Engagement**

## **Parent and Community Engagement Summary**

Schultz Jr. High strives each year to improve parental involvement. Opportunities for parental involvement include VIPS, parent conferences, and volunteer opportunities. Title IV Grant Funds will be used to support campus activities.

## **Parent and Community Engagement Strengths**

1. Parents feel welcome on campus.
2. Electronic communication to provide updated information to parents via skyward, remind, twitter, and Facebook.
3. Weekly calendar of events is posted on social media accounts.
4. Communication is in English and Spanish.
5. Red Ribbon Week Items
6. Generations Texas Week Items
7. Title IV Training for Counselors on the grant program
8. New Arrival Center Parent night to provide support and information for parents to learn how to support their student's education.

# School Context and Organization

## School Context and Organization Summary

The master schedule at Schultz Jr. High has been designed in order to maximize the amount of time spent in instruction. Each grade level is led by a team leader and teams meet during their conference times/after school to discuss student data, needs, and instruction.

## School Context and Organization Strengths

Areas of strength include:

1. Staff expectations are clear and staff meet expectations consistently.
2. The “All Hands on Deck” approach is used by the staff of Schultz Jr. High to help students.
3. Monthly Department Chair Meetings and Horizontal Meetings across the district.
4. Focus on student needs during advisory.
5. All special population students receive targeted and specialized services to meet their needs and support them in and outside of the classroom environment.

# Technology

## Technology Summary

Schultz currently has over 1025 chromebooks housed in multiple carts. SJH is a 1 to 1 campus. Each classroom has a smartboard and projector to utilize for instruction.

## Technology Strengths

1. Better wireless access
2. Smartboards and Interactive displays
3. Eduphoria
4. Google Classroom and other google features
5. Social Media Presence

# Comprehensive Needs Assessment Data Documentation

The following data were used to verify the comprehensive needs assessment analysis:

## **Improvement Planning Data**

- District goals

## **Accountability Data**

- Texas Academic Performance Report (TAPR) data

## **Student Data: Assessments**

- SSI: Istation Indicators of Progress (ISIP) accelerated reading assessment data for Grades 3-5 (TEA approved statewide license)
- SSI: Think Through Math assessment data for Grades 3-8 and Algebra I (TEA approved statewide license)
- Observation Survey results

## **Student Data: Student Groups**

- STEM/STEAM data
- Dyslexia Data

## **Employee Data**

- Campus leadership data
- Professional development needs assessment data

# Goals

**Goal 1:** WISD and SJH will ensure academic performance and achievement levels reflect excellence in learning and attainment of both high expectations and high standards for all students. (Student Achievement)

**Performance Objective 1:** Writing scores measured at the approaches grade level standard on STAAR writing will improve in the following areas:

Econ. Dis 71% to 72%,

EL 58% to 59%,



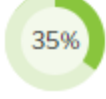
SPED 32% to 33%,







AA 64% to 65%

Hispanic 71% to 72%

The overall students who scored at the Masters grade level will improve from 21% to 22%

**Evaluation Data Sources:** 2019 STAAR scores compared with 2021 STAAR scores

<p><b>Strategy 1:</b> Review Writing Unit assessments and benchmark scores after the data is scanned to identify strengths and areas to target.</p> <p><b>Strategy's Expected Result/Impact:</b> The teams will discuss each other's strengths and weaknesses, record student growth and monitor progress. Structure reteach opportunities through targeted small group instruction</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Instructional Facilitator, ELAR Instructional Coach, Reading Interventionist, Teachers, District Curriculum Coordinator</p> <p><b>Comprehensive Support Strategy</b></p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 2:</b> Provide Reader's and Writer's Workshop training for campus ELA teachers. Teachers will continue to increase implementation through daily writing opportunities.</p> <p><b>Strategy's Expected Result/Impact:</b> Certificates, lesson plans, implementation of workshop strategies, test scores</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: ELA Teachers District Curriculum Coordinator, ELAR Instructional Coach</p> <p><b>Comprehensive Support Strategy</b></p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 3:</b> Students will write papers given a prompt and use the writing process each unit. Teachers will conference with students and allow time for students to improve based on their suggestions each six weeks. Writing will be assessed using a rubric similar to the rubric used in assessing the STAAR exam.</p> <p><b>Strategy's Expected Result/Impact:</b> Improved STAAR Writing scores</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Instructional Facilitator, Reading Interventionist, ELA Teachers, ELAR Instructional Coach</p> <p><b>Comprehensive Support Strategy</b></p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			

<p><b>Strategy 4:</b> Title III Funds will provide dictionaries of various types for EL's to supplement learning strategies, from BARNES &amp; NOBLE (716.85). Oxford University Press Dictionaries, (1794.66) . NAC Students will have access to Newcomer Kits from Saddleback Education (1305.08) also purchased with Title III Funds. John Seidlitz Group- Boosting Achievement books for Teachers and Para training funded w/ Title III (120.74). <b>Strategy's Expected Result/Impact:</b> Certificates, Sign in sheet, lesson plans, implementation of strategies, test scores <b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: District EL interventionist, Campus EL interventionist, classroom teachers, ELAR Instructional Coach <b>Comprehensive Support Strategy</b> <b>Funding Sources:</b> - Title III (263) - \$3,937.33</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 5:</b> Utilize tutors to provide push in and pull out targeted content and/or language instruction for students at risk of not meeting the standard on the STAAR exam. <b>Strategy's Expected Result/Impact:</b> Improved STAAR scores <b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Instructional Facilitator, District EL Coordinator, Campus EL Interventionist, Department Chairs, classroom teachers, ELAR Instructional Coach <b>Additional Targeted Support Strategy</b></p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
 No Progress  Accomplished  Continue/Modify  Discontinue			



**Goal 1:** WISD and SJH will ensure academic performance and achievement levels reflect excellence in learning and attainment of both high expectations and high standards for all students. (Student Achievement)

**Performance Objective 2:** Math scores measured at the approaches grade level standard will improve in the following areas:

Econ. Dis 80% to 81%,

EL 75% to 76%,



SPED 49% to 50%,









AA 75% to 76%

Hispanic 80% to 81%

The overall students who scored at the Masters grade level will improve from 17% to 20%

**Evaluation Data Sources:** 2019 STAAR scores compared with 2021 STAAR scores.

<p><b>Strategy 1:</b> Teachers will provide intervention during advisory for all students who failed last years STAAR test. Resources such as the 2020-2021 renewal of Edgenuity and the use of Dream Box, will be a part of this plan. Students who fail to approach standard on STAAR for multiple years receive intensive intervention in a math lab course taught by a certified teacher. Mission Math materials available from Cosenza and Associates will be used for targeted lesson during the school year and summer school. Other materials as needed will be provided for students attending summer school.</p> <p><b>Strategy's Expected Result/Impact:</b> Pre and Post Tests to measure growth Data from computer based and teacher led small group instruction.</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Instructional Facilitator, District Curriculum Coordinator, Classroom Teachers</p> <p><b>Comprehensive Support Strategy</b></p> <p><b>Funding Sources:</b> - Title One (211) - \$16,833</p>	Formative Reviews		
	Nov	Jan	Mar
	 35%		
<p><b>Strategy 2:</b> Teachers will present the math TEKS to students using interactive lessons that engage students and encourage participation. Teachers will incorporate real world examples and number talks into their lessons to increase literacy in math. All math teachers participate in multiple sessions of professional development provided by Mathlink Consulting.</p> <p><b>Strategy's Expected Result/Impact:</b> Lesson plans Walk-throughs Observations Test scores</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Instructional Facilitator, Math Interventionists, Classroom Teachers, Mathlink Consulting</p>	Formative Reviews		
	Nov	Jan	Mar
	 35%		

<p><b>Strategy 3:</b> Provide training for teachers of EL students in order to meet the instructional needs of our long term EL students. Visual materials-Vocabulary Anchor Charts.</p> <p><b>Strategy's Expected Result/Impact:</b> Certificates, Sign in sheet, lesson plans, implementation of strategies, walkthroughs, test scores</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Campus EL interventionist, Classroom teachers</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 4:</b> Utilize tutors to provide push in and pull out targeted content and/or language instruction for students at risk of not meeting the standard on the STAAR exam.</p> <p><b>Strategy's Expected Result/Impact:</b> Improved STAAR scores</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Instructional Facilitator, District EL Coordinator, Campus EL Interventionist, Department Chairs, classroom teachers</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 5:</b> Utilize tutors to provide push in and pull out targeted content and/or language instruction for students at risk of not meeting the standard on the STAAR exam.</p> <p><b>Strategy's Expected Result/Impact:</b> Improved STAAR scores</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Instructional Facilitator, District EL Coordinator, Campus EL Interventionist, Department Chairs, classroom teachers</p> <p><b>Additional Targeted Support Strategy</b></p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 6:</b> Four function calculators will be purchased for 6th and 7th grade at risk students with the accommodations for the use of calculator. Class sets will be provided for 6th and 7th grade Math and Math Advisory classes. Students will receive training from their math teachers on use of these calculators and they will be routinely used during classroom instruction and during classroom, district and state testing. Math manipulatives including algebra tiles, die, colored counters, angles, base ten block sets and cuisenaire rods will be used by students all math classes.</p> <p><b>Strategy's Expected Result/Impact:</b> Improved STAAR scores.</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Instructional Facilitator, District Math Coordinator, classroom teachers</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p>  No Progress       Accomplished       Continue/Modify       Discontinue </p>			

**Goal 1:** WISD and SJH will ensure academic performance and achievement levels reflect excellence in learning and attainment of both high expectations and high standards for all students. (Student Achievement)

**Performance Objective 3:** Reading scores measured at the approaches grade level standard will improve in the following areas:

Econ. Dis 71% to 72%,

EL 59% to 60%,



SPED 42% to 43%,









AA 65% to 66%

Hispanic 72% to 73%

The overall students who scored at the Masters grade level will improve from 20% to 22%

**Evaluation Data Sources:** 2019 STAAR scores compared with 2021 STAAR scores

<p><b>Strategy 1:</b> Teachers will provide intervention during advisory for all students who did not make adequate progress in 2019-2020. Resources such as Reading Assistance Plus, Edgenuity and FastForward will be part of this plan. Students who fail to approach standard on STAAR for multiple years receive intensive intervention in a reading lab course taught by a certified teacher.</p> <p><b>Strategy's Expected Result/Impact:</b> Pre and Post Tests Data from Computer based instruction</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Instructional Facilitator, Reading Specialist, Dyslexia Teacher, Classroom Teachers, ELAR Instructional Coach</p> <p><b>Comprehensive Support Strategy</b></p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 2:</b> Students will choose from a selection of chapter books to read for these activities. All campus teachers will have access to a Capsule Library that will allow students access to reading material during a variety of classes.</p> <p><b>Strategy's Expected Result/Impact:</b> Class work Lesson Plans Walk-throughs Observations STAAR scores</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Instructional Facilitator, ELAR Instructional Coach, Reading Specialist, Classroom Teachers</p> <p><b>Comprehensive Support Strategy</b></p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			

<p><b>Strategy 3:</b> ELAR teachers are trained on the Reader's Writer's Workshop model to be used for classroom instruction.</p> <p><b>Strategy's Expected Result/Impact:</b> Increased vocabulary skills used in student writing and speech.</p> <p>STAAR scores Lesson plans Observations Walk-throughs</p> <p><b>Staff Responsible for Monitoring:</b> Leaders: District ELA Involved: Administrators, Instructional Facilitator, Classroom Teachers, ELAR Instructional Coach</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 4:</b> Title III will fund several trainings with Seidlitz Ed , Part II, and Part III of 7 Steps training with books(\$1503.38) for new and current ELAR and SS teachers of EL students in order to meet the instructional needs of our long term EL students also for training campus coordinators, AP's , and Principal. (2632.90) .</p> <p><b>Strategy's Expected Result/Impact:</b> Certificates, Sign in sheet, lesson plans, implementation of strategies, test scores</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: District EL interventionist, Campus EL interventionist, classroom teachers, Secondary EL Coordinator</p> <p><b>Comprehensive Support Strategy</b></p> <p><b>Funding Sources:</b> - Title III (263) - \$4,136.28</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 5:</b> Utilize tutors to provide push in and pull out targeted content and/or language instruction for students at risk of not meeting the standard on the STAAR exam.</p> <p><b>Strategy's Expected Result/Impact:</b> Improved STAAR scores</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Instructional Facilitator, District EL Coordinator, Campus EL Interventionist, Department Chairs, classroom teachers, ELAR Instructional Coach.</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 6:</b> Utilize tutors to provide push in and pull out targeted content and/or language instruction for students at risk of not meeting the standard on the STAAR exam.</p> <p><b>Strategy's Expected Result/Impact:</b> Improved STAAR scores</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Instructional Facilitator, District EL Coordinator, Campus EL Interventionist, Department Chairs, classroom teachers</p> <p><b>Additional Targeted Support Strategy</b></p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p style="text-align: center;">  No Progress       Accomplished       Continue/Modify       Discontinue </p>			

**Goal 1:** WISD and SJH will ensure academic performance and achievement levels reflect excellence in learning and attainment of both high expectations and high standards for all students. (Student Achievement)

**Performance Objective 4:** On the first administration of the STAAR, science scores measured at the approaches grade level standard will improve in the following areas:

Econ. Dis 81% to 82%,

EL 76% to 72%,

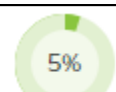

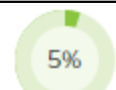
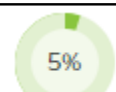
SPED 44% to 45%,






AA 84% to 85%

Hispanic 85% to 86%

The overall students who scored at the Masters grade level will improve from 36% to 38%

**Evaluation Data Sources:** 2019 STAAR scores compared with 2021 STAAR scores

<p><b>Strategy 1:</b> Representatives from the science department will attend the CAST conference and bring back strategies and materials to share with entire department.</p> <p><b>Strategy's Expected Result/Impact:</b> Common Language on Campus, Lesson Plans, Test Scores</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Instructional Facilitator, District Science Coordinator, Teachers</p> <p><b>Comprehensive Support Strategy</b></p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 2:</b> Provide training for teachers of EL students in order to meet the instructional needs of our long term EL students. Visual materials-Science Vocabulary Anchor Charts.</p> <p><b>Strategy's Expected Result/Impact:</b> Certificates, Sign in sheet, lesson plans, implementation of strategies, walkthroughs, test scores</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Campus EL interventionist, classroom teachers</p> <p><b>Comprehensive Support Strategy</b></p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 3:</b> Utilize tutors to provide push in and pull out targeted content and/or language instruction for students at risk of not meeting the standard on the STAAR exam.</p> <p><b>Strategy's Expected Result/Impact:</b> Improved STAAR scores</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Instructional Facilitator, District EL Coordinator, Campus EL Interventionist, Department Chairs, classroom teachers</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 4:</b> Utilize tutors to provide push in and pull out targeted content and/or language instruction for students at risk of not meeting the standard on the STAAR exam.</p> <p><b>Strategy's Expected Result/Impact:</b> Improved STAAR scores</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Instructional Facilitator, District EL Coordinator, Campus EL Interventionist, Department Chairs, classroom teachers</p> <p><b>Additional Targeted Support Strategy</b></p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			

<b>Strategy 5:</b> Provide training for teachers of honors classes to increase depth of knowledge labs from a Level 1 depth of knowledge to a Level 2 depth of knowledge. <b>Strategy's Expected Result/Impact:</b> An improvement in Meets and Masters scores on the Science STAAR. <b>Staff Responsible for Monitoring:</b> Leader:: Principal Involved: Instructional Facilitator, Department Chair, Classroom Teachers	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
	 20%		
 No Progress  Accomplished  Continue/Modify  Discontinue			

**Goal 1:** WISD and SJH will ensure academic performance and achievement levels reflect excellence in learning and attainment of both high expectations and high standards for all students. (Student Achievement)

**Performance Objective 5:** On the first administration of the STAAR, social studies scores measured at the approaches grade level standard will improve in the following areas:

Econ. Dis 73% to 74%,

EL 53% to 54%,



SPED 37% to 38%,





AA 79% to 80%

Hispanic 73% to 74%

The overall students who scored at the Masters grade level will improve from 25% to 26%

**Evaluation Data Sources:** 2019 STAAR scores compared with 2021 STAAR scores

<p><b>Strategy 1:</b> Teachers will work with the social studies team to implement and use writing strategies including short answer responses and quick writes.</p> <p><b>Strategy's Expected Result/Impact:</b> Increased vocabulary skills used in student writing and speech.            STAAR scores            Lesson plans            Observations            Walk-throughs</p> <p><b>Staff Responsible for Monitoring:</b> Leaders: District ELA and SS Coordinators            Involved: Administrators,            Instructional Facilitator, EL Secondary Coordinator Interventionist,            Classroom Teachers</p> <p><b>Comprehensive Support Strategy</b></p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 2:</b> Teachers will increase rigor in the honors class by adding depth and complexity into lessons. Teachers will also create and implement individualized, cross curricular activities .            Students in honors classes will read and study 1 novel per semester. The novel studies will support cross-curricular reading and writing activities.</p> <p><b>Strategy's Expected Result/Impact:</b> Lesson plans            Walk-throughs            Observations            Test scores</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal            Involved: Instructional Facilitator,            Classroom Teachers, District SS and ELA Coordinators</p> <p><b>Comprehensive Support Strategy</b></p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			







<p><b>Strategy 3:</b> Teachers will provide opportunities for students to use a variety of technology for review and assessment. Teachers will also incorporate technology into their Tier 1 and Tier 2 Instruction and offer project based learning activities to enhance student achievement.</p> <p><b>Strategy's Expected Result/Impact:</b> Lesson plans Walk-throughs Observations Student Writing Samples</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Instructional Facilitator, Classroom Teacher</p> <p><b>Comprehensive Support Strategy</b></p>	<b>Formative Reviews</b>		
<p><b>Strategy 4:</b> Title III will fund PD Seidlitz Workshop (750.00), and Books (64.80) for NAC Teachers-Pathway to Greatness.</p> <p><b>Strategy's Expected Result/Impact:</b> Certificates, Sign in sheet, lesson plans, implementation of strategies, test scores</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Instructional Facilitator, Classroom Teacher, District Coordinator EL Secondary Coordinator</p> <p><b>Comprehensive Support Strategy</b></p> <p><b>Funding Sources:</b> - Title III (263) - \$814.80</p>	<b>Formative Reviews</b>		
<p><b>Strategy 5:</b> Utilize tutors to provide push in and pull out targeted content and/or language instruction for students at risk of not meeting the standard on the STAAR exam.</p> <p><b>Strategy's Expected Result/Impact:</b> Improved STAAR scores</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Instructional Facilitator, District EL Coordinator, Campus EL Interventionist, Department Chairs, classroom teachers</p>	<b>Formative Reviews</b>		
<p><b>Strategy 6:</b> Utilize tutors to provide push in and pull out targeted content and/or language instruction for students at risk of not meeting the standard on the STAAR exam.</p> <p><b>Strategy's Expected Result/Impact:</b> Improved STAAR scores</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Instructional Facilitator, District EL Coordinator, Campus EL Interventionist, Department Chairs, classroom teachers</p> <p><b>Additional Targeted Support Strategy</b></p>	<b>Formative Reviews</b>		
<p style="text-align: center;">  No Progress       Accomplished       Continue/Modify       Discontinue </p>			



**Goal 1:** WISD and SJH will ensure academic performance and achievement levels reflect excellence in learning and attainment of both high expectations and high standards for all students. (Student Achievement)

**Performance Objective 6:** Provide access to instruction and academic remediation to remote and on campus learners.






**Evaluation Data Sources:** Six Week Report Cards and 2021 STAAR scores

<p><b>Strategy 1:</b> Utilize certified teachers to provide targeted instruction for students at risk of not meeting the passing standard on the STAAR exam or failing to meet a passing grade in core content.</p> <p><b>Strategy's Expected Result/Impact:</b> Improved STAAR Scores and six weeks report card grades</p> <p><b>Staff Responsible for Monitoring:</b> Principal, Assistant Principals, Instructional Facilitator, ELAR Coach, Classroom Teachers</p> <p><b>Funding Sources:</b> Hourly Staff Pay - SCE (199.30) - \$6,000</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 2:</b> Utilize certified teachers to provide targeted instruction in a Learning Lab for students needing additional support due to excessive absences or inadequate internet capabilities.</p> <p><b>Strategy's Expected Result/Impact:</b> Improved student engagement and six weeks report card grades.</p> <p><b>Staff Responsible for Monitoring:</b> Principal, Assistant Principals, Instructional Facilitator, ELAR Coach, Classroom Teachers</p> <p><b>TEA Priorities:</b> Improve low-performing schools - <b>ESF Levers:</b> Lever 5: Effective Instruction</p> <p><b>Funding Sources:</b> Teacher Hourly Rate - SCE (199.30) - \$6,000</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
 No Progress  Accomplished  Continue/Modify  Discontinue			

**Goal 2:** WISD and SJH will continue to develop and support systems, programs, instructional standards, professionals, paraprofessionals, and volunteers to enhance students' knowledge, skills, and performance in every adopted curriculum area. (Curriculum)

**Performance Objective 1:** By the beginning of the school year, 100% of PK-12 core area teachers are using the district's scope and sequence to plan instruction.






**Evaluation Data Sources:** Lesson plans reveal alignment with scope and sequence documents. Team planning minutes reveals the use of scope and sequence during planning.

<p><b>Strategy 1:</b> Prior to the beginning of the school year, all PK-12 educators will create/modify an instructional pacing calendar documenting the objectives to be taught each 6-weeks period, completing all required TEKS by the end of the school year.</p> <p><b>Strategy's Expected Result/Impact:</b> Students will receive high-quality instruction over the entire district curriculum in each content area.</p> <p><b>Staff Responsible for Monitoring:</b> Lead: Curriculum Content Coordinators Involved: Department Chairs, Classroom Teachers, Instructional Facilitators, Campus Administrators</p> <p><b>Comprehensive Support Strategy</b></p>	Formative Reviews		
	Nov	Jan	Mar
			
 No Progress  Accomplished  Continue/Modify  Discontinue			

**Goal 2:** WISD and SJH will continue to develop and support systems, programs, instructional standards, professionals, paraprofessionals, and volunteers to enhance students' knowledge, skills, and performance in every adopted curriculum area. (Curriculum)

**Performance Objective 2:** Throughout the year, 100% of all core area content grade levels will give at least 3 common assessments in state tested grade levels.


**Evaluation Data Sources:** The measure of impact will be determined by at least an 5% increase in student scores on this year's local assessments as compared with last year's corresponding assessments. In addition, we expect at least a 2-3% increase on all STAAR assessments.


<p><b>Strategy 1:</b> All core teachers will attend district curriculum planning. Teachers will create common assessments targeting specific TEKS as outlined in the district pacing calendar.</p> <p><b>Strategy's Expected Result/Impact:</b> A comparison between last year's district-developed assessment results and this year's teacher-developed assessment results shows a tighter alignment between curriculum and instruction as demonstrated by higher student achievement on both the assessments and STAAR.</p> <p><b>Staff Responsible for Monitoring:</b> Lead: Curriculum Content Coordinators, Grade-Level Content Facilitators, Campus Instructional Facilitators Involved: Classroom Teachers, Campus Administrators</p> <p><b>Comprehensive Support Strategy</b></p>	Formative Reviews		
	Nov	Jan	Mar
			
 No Progress  Accomplished  Continue/Modify  Discontinue			


**Goal 2:** WISD and SJH will continue to develop and support systems, programs, instructional standards, professionals, paraprofessionals, and volunteers to enhance students' knowledge, skills, and performance in every adopted curriculum area. (Curriculum)


**Performance Objective 3:** During the spring semester, 100% of the parents/guardians of all 8th grade students will be provided with the TEA Graduation Toolkit to assist in planning for the high school years and beyond.


**Evaluation Data Sources:** The measure of impact will be determined by the completion of the PGP and Four-Year Graduation Plan meeting and necessary documentation.

<p><b>Strategy 1:</b> All junior high campuses will coordinate with the high school counselors to help with the completion of the 4 year graduation plan during the spring semester of the student's 8th grade year. A TEA Graduation Toolkit will be provided for each 8th grade student and will be purchased through Title I funds from Region IV. (\$1,472.63)</p> <p><b>Strategy's Expected Result/Impact:</b> Completion in Xello during student's 8th grade year.</p> <p><b>Staff Responsible for Monitoring:</b> Leader: High School and Junior High Counselors Involved: Campus Administration</p> <p><b>Comprehensive Support Strategy</b></p> <p><b>Funding Sources:</b> TEA Graduation Toolkits - Title One (211) - REGION IV - \$1,472.63</p>	Formative Reviews		
	Nov	Jan	Mar
	 25%		

 0% No Progress

 100% Accomplished



 Continue/Modify

 Discontinue


**Goal 2:** WISD and SJH will continue to develop and support systems, programs, instructional standards, professionals, paraprofessionals, and volunteers to enhance students' knowledge, skills, and performance in every adopted curriculum area. (Curriculum)


**Performance Objective 4:** Throughout the year, 100% of teaching staff and paraprofessionals will receive professional development in instructional strategies and data analysis related to core content areas and/or training specific to a targeted sub population.

**Evaluation Data Sources:** The measure of impact will be determined by the development of aligned assessments, scope and sequence documents, and implementation in the classroom as observed through walk throughs.

<p><b>Strategy 1:</b> 1. All teaching staff and paraprofessionals will attend professional development relating to their content area/instructional strategies/data analysis/targeted sub population such as: *ELPS *Valley Speech *Lead4Ward and Full Streamlining Ahead with the Social Studies TEKS , *State Conferences (TASM, CAST, TCTELA, CREST, CAMT, TSELA) *HCDE Trainings *History Alive *ELL Trainings *The Curriculum Project *The DBQ Project *Stetson and Associates *Guided Reading *Neuhaus *Rice University Elementary Science Lab *Region IV Service Center Training *Region VI Service Center Training *Training by Mathlink Consulting (\$5400) *Reader's &amp; Writer's Workshop * Reading/Writing Toolkit, NEWSELA PD, Questioning &amp; Randomization PD, Patterns of Power, Summer Math Institute for 6th Grade through Algebra 1. * TITLE III funded includes John Seidlitz* Dr Hagan.</p> <p>2. Science Training-Exchange Day</p> <p>a. June 6, 2019 Break-Out! Creating Escape Games for the Science Classroom". Training for grades 3-12 teachers. Presenter, Laurel Frank from Region 4, District PD Campus cost: \$130 Session ID#: 1459663</p> <p>b. Teachers in attendance will receive "Escape Room Games in the Classroom Kit - by SMARTpath EDUCATION". Amazon is the vendor for the purchased kits. District PD, Campus cost is \$445.</p> <p><b>Strategy's Expected Result/Impact:</b> Completion of the minutes, agendas, and sign-in sheets from professional development events. Observation, through walk throughs, that the specific skills and knowledge acquired in training have been implemented.</p> <p><b>Staff Responsible for Monitoring:</b> Lead: Curriculum Content Coordinators, Campus Administrators Involved: Consultants, such as: Shonda Guthrie, Elizabeth Martin, Dr. Elsa Cardenas-Hagan, Liz Evans, Linsey McCoun, John Seidlitz, Nicole Shanahan, Nicole Frazier, Patricia Morales, John Samara, Angeles Chaves, and Alana Morris, Dawn Vinas, Rebecca Koesel, Whitney LaRocca, Mathlink Consulting, Amy Rasmussen, Jodie Denton</p> <p><b>Comprehensive Support Strategy</b></p> <p><b>Funding Sources:</b> - Title One (211) - \$5,400</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 2:</b> All teaching staff and paraprofessionals will have access to necessary materials in order to effectively implement district goals as identified by the pacing calendar and related professional development.</p> <p><b>Strategy's Expected Result/Impact:</b> Evidence of the use of materials, as identified through professional development and pacing calendars, in the classroom through lesson plans.</p> <p><b>Staff Responsible for Monitoring:</b> Lead: Curriculum Content Coordinators, Campus Administrators, Instructional Facilitators Involved: Curriculum and Campus Secretaries</p> <p><b>Comprehensive Support Strategy</b></p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			

 No Progress

 Accomplished







 Continue/Modify

 Discontinue

**Goal 2:** WISD and SJH will continue to develop and support systems, programs, instructional standards, professionals, paraprofessionals, and volunteers to enhance students' knowledge, skills, and performance in every adopted curriculum area. (Curriculum)

**Performance Objective 5:** Counselors will participate in Professional Development that addresses the Title IV Grant Program Requirements.




**Evaluation Data Sources:** The development of Red Ribbon Week, Generation Texas Week, Anti-Bullying Month, and number of students taking the Credit by Exam Acceleration Test. Sign-In Sheets from professional development.

<p><b>Strategy 1:</b> Counselors will utilize the "The Texas Model Guide for Comprehensive School Counseling Programs" 5th Edition, to develop and enhance the counseling program.</p> <p><b>Strategy's Expected Result/Impact:</b> Counseling program review, counselor meeting sign-in sheets</p> <p><b>Staff Responsible for Monitoring:</b> Counselors, District Counselor Coordinator</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 2:</b> Counselors will participate in professional development that address the Title IV grant program requirements. Title IV will support the professional development.</p> <p><b>Strategy's Expected Result/Impact:</b> Continuing education record or certificate of completion</p> <p><b>Staff Responsible for Monitoring:</b> Counselors, District Counselor Coordinator, Campus Administration</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
 No Progress  Accomplished  Continue/Modify  Discontinue			







**Goal 3:** WISD and SJH will provide a safe, secure and respectful learning environment for students and staff. (Safety)

**Performance Objective 1:** Surveys will reflect a 5% increase in feeling safe on campus in student and staff safety on campus.

**Evaluation Data Sources:** This will be reflected through comparing the 2020 and 2021 staff surveys.

<p><b>Strategy 1:</b> Increase awareness and understanding of the Student Code of Conduct with students, parents, teachers, and community members</p> <p><b>Strategy's Expected Result/Impact:</b> Discipline Data, Reports, all students will listen to announcements daily and attend assemblies with administrators each semester.</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Assistant Principals Involved: Principal, Counselor, Teachers</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 2:</b> Implement counseling groups with students: anger, study skills, divorce, social skills, grief, self-esteem and others as need arises.</p> <p><b>Strategy's Expected Result/Impact:</b> Campus Counselors</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Counselors</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 3:</b> Implement planning to increase student safety including a duty schedule, fire drills, lock down drills, and emergency procedures.</p> <p>The purchase of hand held radios from Bear Com Wireless Worldwide for office staff to have immediate communication during an emergency. (Title IV \$5366.30)</p> <p>Purchase Id card printing system form Advanced Graphics for student identification cards to have quick identification of students during an emergency situation. (Title IV \$4235.00)</p> <p>Character Strong Full Day Professional Development for Secondary Campuses training on Character Strong's curriculum, implementation, SEL character development and how to build a safe and positive school culture. (Title IV \$1333.33)</p> <p>The purchase of hand held radios from Bear Com Wireless Worldwide for the Office staff, to have immediate communication during an emergency with (School Safety &amp; Security Grant \$5210.00)</p> <p><b>Strategy's Expected Result/Impact:</b> 100% safe and orderly campus before and after school. 100% compliance with Fire Code.</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Campus Administration</p> <p><b>Funding Sources:</b> - Title IV (289) - \$5,366.30, - Title IV (289) - \$4,235, - Title IV (289) - \$1,333.33, - School Safety and Security Grant (429) - \$5,210</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			









<b>Strategy 4:</b> Provide training for faculty, students, and parents on student harassment including board policy, parent/student handbook, and prevention tips. <b>Strategy's Expected Result/Impact:</b> Parent receipt of parent/student handbook, discipline data <b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Assistant Principals, Counselor, Faculty	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<b>Strategy 5:</b> Increase awareness on bullying, healthy relationships and positive social media usage through presentation by our counselors. <b>Strategy's Expected Result/Impact:</b> Campus Counselors <b>Staff Responsible for Monitoring:</b> Leader: Counselors	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
 No Progress  Accomplished  Continue/Modify  Discontinue			

**Goal 3:** WISD and SJH will provide a safe, secure and respectful learning environment for students and staff. (Safety)

**Performance Objective 2:** Throughout the year, 100% of staff will be trained in bullying/harassment prevention, suicide prevention, conflict resolution, child abuse/maltreatment, and 504.









**Evaluation Data Sources:** Staff certificates of completion

<p><b>Strategy 1:</b> Schultz Jr. High will utilize Region 10 on-line compliance trainings and resources for *Bloodborne Pathogens *Diabetes Overview *Let's Talk About It: Child Abuse, Sexual Abuse, and other Maltreatment of Children *Texas Educators' Code of Ethics *Legal Issues: FERPA and Copyright Law *Legal Issues: Section 504 *Legal Issues: Sexual Harassment *Bullying Prevention for School Administrators, Teachers and Staff *Suicide Prevention: Don't Keep it a Secret</p> <p><b>Strategy's Expected Result/Impact:</b> Staff completion certificates</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal</p> <p>Involved: Assistant Principal</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 2:</b> Through Title IV funds, new staff members will attend mental health training from the Mental Health America of Houston. (\$187.50)</p> <p><b>Strategy's Expected Result/Impact:</b> Staff members will be better equipped to support the physical, social and emotional needs of our students.</p> <p><b>Staff Responsible for Monitoring:</b> Counselors, New Staff Members</p> <p><b>Funding Sources:</b> - Title IV (289) - \$187.50</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p>  No Progress                 Accomplished                 Continue/Modify                 Discontinue         </p>			

**Goal 3:** WISD and SJH will provide a safe, secure and respectful learning environment for students and staff. (Safety)

**Performance Objective 3:** Schultz Jr. High will maintain a Positive Behavioral Intervention and Supports (PBIS) system.






**Evaluation Data Sources:** 5% decrease in discipline referrals from 2020 to 2021.

<p><b>Strategy 1:</b> Implement assemblies to address anti-bullying and student behavior on campus. Title IV funds will be used to support Rachel's Challenge on our campus.</p> <p><b>Strategy's Expected Result/Impact:</b> ADL documentation Reduction in office referrals</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Counselors and APs Involved: Teachers Students</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 2:</b> Teachers will review the student and staff PBIS matrix at the beginning of the year to make needed changes. Teachers will create their classroom matrix and introduce it to students on the first week of school.</p> <p><b>Strategy's Expected Result/Impact:</b> Matrix posted in room Lesson Plans Walk-throughs</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Assistant Principals Involved: Classroom Teachers</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 3:</b> Schultz Jr. High will continue to implement the PAWS incentive program each six weeks to reinforce student behavior, academics, and attendance.</p> <p><b>Strategy's Expected Result/Impact:</b> % of students participating in PAWS</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Teachers Students</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 4:</b> Schultz Jr High will maintain a TBSI trained committee to assist teachers with working with special needs students.</p> <p><b>Strategy's Expected Result/Impact:</b> sign in sheets committee minutes</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: TBSI team</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p>  No Progress            Accomplished            Continue/Modify            Discontinue         </p>			

**Goal 4:** WISD and SJH will continue to retain, recruit, and acknowledge effective student-centered, highly qualified employees. (Human Resources)

**Performance Objective 1:** During the year, 100% of academic core subjects will continue to be taught by highly qualified teachers and paraprofessionals in compliance with federal and state law.

**Evaluation Data Sources:** Highly Qualified Annual Compliance Report


<p><b>Strategy 1:</b> Schultz Jr High will utilize an interview committee to hire new staff. All candidates will be screened by the HR department to make sure they are highly qualified.</p> <p><b>Strategy's Expected Result/Impact:</b> Teacher Certification Interview documentation</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Schultz Jr High Staff Human Resources Department</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
 No Progress  Accomplished  Continue/Modify  Discontinue			

**Goal 5:** WISD and SJH will provide a supportive, professional teaching environment that encourages teaching excellence. (Environment)

**Performance Objective 1:** Create a cooperative environment where staff members work in teams to support each other and students.

**Evaluation Data Sources:** Sign in sheets, agendas, scheduled meetings, lesson plans, test scores

<p><b>Strategy 1:</b> Grade level/subject area teams will meet at least 2 times a week to plan lessons.</p> <p><b>Strategy's Expected Result/Impact:</b> Sign in logs lesson plans Walk-throughs/Observations Gradebook Test scores</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Instructional Facilitator, Intervention Teachers, Classroom Teachers</p> <p><b>Comprehensive Support Strategy</b></p>	<b>Formative Reviews</b>		
<p><b>Strategy 2:</b> Subject area teams will meet weekly to discuss curricular strategies. Some weeks will be campus meetings and some weeks will be meeting with teachers at WJH.</p> <p><b>Strategy's Expected Result/Impact:</b> Sign in logs lesson plans Walk-throughs/Observations Gradebook Test scores</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Instructional Facilitator, Intervention Teachers, Classroom Teachers</p> <p><b>Comprehensive Support Strategy</b></p>	<b>Formative Reviews</b>		
<p><b>Strategy 3:</b> The following teams will meet at least once a month to facilitate communication and goal focus: Campus Improvement Team, Campus Behavior Management Team, Leadership Team, Mentor Committee, Attendance Committee, Faculty, and other committees.</p> <p><b>Strategy's Expected Result/Impact:</b> Sign In Sheet Campus Improvement Plan Agendas</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Teachers District Staff Community Members</p> <p><b>Comprehensive Support Strategy</b></p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>

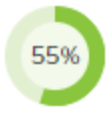

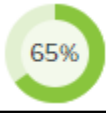




<p><b>Strategy 4:</b> The SJH administrative team, instructional facilitator and ELAR Instructional Coach will meet weekly to discuss the instructional progress and related items affecting instruction.</p> <p><b>Strategy's Expected Result/Impact:</b> Sign In Agendas</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Assistant Principals Instructional Facilitator Others: Attendance Registrar Counselors SRO</p> <p><b>Comprehensive Support Strategy</b></p>	Formative Reviews		
	Nov	Jan	Mar
	 50%		

 No Progress     
  Accomplished     
  Continue/Modify     
  Discontinue

**Goal 6:** WISD and SJH will continue state and national leadership in the use of technology in all phases of the educational process. (Technology)

**Performance Objective 1:** Students at SJH will be given increased opportunities to use technology to access TEKS in all subject areas.







**Evaluation Data Sources:** Increased STAAR scores, attendance rate,

<p><b>Strategy 1:</b> Teachers will learn more ways to use Smart devices (smartboard, ipads, etc) and continue BYOD (bring your own device) in their daily lessons.</p> <p><b>Strategy's Expected Result/Impact:</b> Lesson plans, walk-throughs, observations, attendance rates, discipline rates, test scores, grades, training agendas and sign in sheets, handouts</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Campus technology specialist, teachers, paraprofessionals</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 2:</b> Teachers will learn and implement technology software, activities, and resources to increase engagement and rigor in the classroom.</p> <p><b>Strategy's Expected Result/Impact:</b> Lesson plans, walk-throughs, observations, attendance rates, discipline rates, test scores, grades, training agendas and sign in sheets, handouts</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Campus technology specialist, teachers, paraprofessionals</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 3:</b> All students will become proficient in using Google Classroom. Teachers will use this resource at least one time during the year as part of their lesson.</p> <p><b>Strategy's Expected Result/Impact:</b> Lesson plans, walk-throughs, observations, attendance rates, discipline rates, test scores, grades, training agendas and sign in sheets, handouts</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Campus technology specialist, teachers, paraprofessionals</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p>  No Progress                 Accomplished                 Continue/Modify                 Discontinue         </p>			

**Goal 7:** WISD and SJH will continue to prioritize two-way communication between Waller ISD and all patrons through all sources available and encourage relationships of trust and mutual support. (Public Relations)

**Performance Objective 1:** The opportunity for involvement of all stakeholders will increase 10% in 2021 when compared to the 2020 school year.

**Evaluation Data Sources:** 2021 stakeholders involvement opportunities compared to the 2020 stakeholder involvement opportunities.









<p><b>Strategy 1:</b> Parents will be able to access updated information regarding campus events through the website, skyward phone calls, remind, facebook, twitter, mailed/e-mailed newsletters and other information along with visual displays in front office. Materials will be allotted for posters, newsletters, and calendars to made to increase communication with parents.</p> <p><b>Strategy's Expected Result/Impact:</b> 80% of parents will say the school keeps them informed when surveyed.</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Technology Specialist</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 2:</b> All parents will be given opportunities to volunteer on campus during the school day. (i.e. Provide additional options for family engagement activities throughout the school year.)</p> <p><b>Strategy's Expected Result/Impact:</b> 50% of parents will say they have opportunities to be active in their student's school.</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Counselors, Enrichment Activity Leaders, and Club Leaders</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p>  No Progress                 Accomplished                 Continue/Modify                 Discontinue         </p>			



**Goal 8:** WISD and SJH will provide the necessary financial resources for the support of the instructional program through prudent management and fiscal responsibility. (Fiscal and Resource Management)

**Performance Objective 1:** Throughout the year, 100% of the funds allocated to Schultz Jr High will be used to improve instruction for staff and students








**Evaluation Data Sources:** Fiscal Reports showing use of all funding areas

<p><b>Strategy 1:</b> The Campus Improvement Team will assist the Principal in making decisions regarding instructional use of allotted funds. Supplemental funds such as Title I, II, and III funding will be used to supplement allotted funding to enhance students learning opportunities.</p> <p><b>Strategy's Expected Result/Impact:</b> Financial Reports Title Documentation</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal</p> <p><b>Comprehensive Support Strategy</b></p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 2:</b> A portion of instructional funds will be set aside for professional development opportunities throughout the year.</p> <p><b>Strategy's Expected Result/Impact:</b> Lesson plans, walk throughs, observations, test scores, grades, meeting agenda and sign-in sheets</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Campus Improvement Team, curriculum teams, district curriculum coordinators</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 3:</b> Administrative supplies to be used for reviewing EL data and progression toward campus and district goals.</p> <p><b>Strategy's Expected Result/Impact:</b> Sign-in sheets, walk throughs, observations, test scores, meeting agenda</p> <p><b>Staff Responsible for Monitoring:</b> Bil/ESL Director</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 4:</b> Title 1 Homeless Funds will be used to purchase clothing and school supplies for our students enrolled as homeless on our campus to be purchased from Amazon (\$151.32).</p> <p><b>Strategy's Expected Result/Impact:</b> Title Documentation</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Counselor</p> <p><b>Funding Sources:</b> Homeless Funds for school supplies- purchased through Amazon - Title One (211) - \$151.32</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p>  No Progress                 Accomplished                 Continue/Modify                 Discontinue         </p>			

**Goal 9:** WISD and SJH will provide co-curricular and extracurricular opportunities and programs for students as a means of preparing them for the future. (Enrichment Programs)

**Performance Objective 1:** Students will participate in activities to help them make decisions about post-secondary education (Index 4).






**Evaluation Data Sources:** Throughout the school year, 100% of student will have the opportunity to participate in activities to help them make decisions that affect their future.

<p><b>Strategy 1:</b> Students will participate in opportunities to learn about careers and post-high school education such as Generation Texas Week, meetings/conferences with counselors, transition research and opportunity for Credit by Exam for Acceleration by Texas Tech University K-12 (\$525). Title IV will support these programs.</p> <p><b>Strategy's Expected Result/Impact:</b> By the end of 8th grade, 100% of students will be prepared to choose a career path and plan out their classes for high school.</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Counselors Involved: Administrators, Teachers, Community Members</p> <p><b>Funding Sources:</b> Credit By Exam - Title IV (289) - \$525</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 2:</b> 8th grade students will receive Graduation Toolkits to provide them with information about their post-secondary options.</p> <p><b>Strategy's Expected Result/Impact:</b> Class rosters, number of toolkits handed out</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Counselors Involved: Administrators, Teachers</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 3:</b> Students will participate in Red Ribbon Week and Anti-Bullying Month. Title IV will support the activities for the week. Self-stick ribbons, Keeping our Paws off Drugs! Sparkle Foil Pencils purchased from Positive Promotions.</p> <p><b>Strategy's Expected Result/Impact:</b> In October we will have done Red Ribbon Week, and Anti-Bullying Month.</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Counselors, Student Council Involved: Administrators, Teachers, Community Members</p> <p><b>Funding Sources:</b> - Title IV (289) - \$445.48</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p>  No Progress                 Accomplished                 Continue/Modify                 Discontinue         </p>			

**Goal 9:** WISD and SJH will provide co-curricular and extracurricular opportunities and programs for students as a means of preparing them for the future. (Enrichment Programs)

**Performance Objective 2:** Throughout the school year, 99% of students who are struggling in school will be provided support to obtain promotion standards (Index 4).






**Evaluation Data Sources:** The school will show a 99% pass rate for each grade level as reported by PEIMS

<p><b>Strategy 1:</b> SJH staff will work to help students who are struggling academically, behaviorally, and/or emotionally so they can be successful in class. This will be accomplished through counseling, RTI interventions, administrative intervention, parent conferences, and mentoring.</p> <p><b>Strategy's Expected Result/Impact:</b> PEIMS data            Reduction of Office Referrals            Increased attendance rates            Student grades            Math and Reading Lab Class rosters            Fast Forward and Dreambox reports</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Principal            Involved: All Staff</p> <p><b>Comprehensive Support Strategy</b></p>	Formative Reviews		
	Nov	Jan	Mar
	 10%		
 No Progress  Accomplished  Continue/Modify  Discontinue			

**Goal 9:** WISD and SJH will provide co-curricular and extracurricular opportunities and programs for students as a means of preparing them for the future. (Enrichment Programs)

**Performance Objective 3:** During the school year, 100% of students will participate in activities to improve their health during two of their three junior high school years.

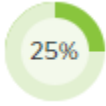



**Evaluation Data Sources:** The school will show 100% enrollment in PE or Athletics class.






<p><b>Strategy 1:</b> Schultz Jr High students will participate in activities that will improve their health either through physical activity or education regarding how to lead a healthy life style.</p> <p><b>Strategy's Expected Result/Impact:</b> Class rosters Lesson Plans</p> <p><b>Staff Responsible for Monitoring:</b> Leader: Counselors Involved: Coaches, PE teachers, Health Teachers</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
 No Progress  Accomplished  Continue/Modify  Discontinue			

**Goal 10:** WISD and SJH will continue to emphasize the educational advantages for students, staff and community in a diverse environment. (Diversity)

**Performance Objective 1:** The staff at SJH will provide opportunities that will help parents become a part of their child's education and broaden students understanding of different cultures.

**Evaluation Data Sources:** There will be an increase in the number of opportunities parents take advantage of the support their child's education.

<p><b>Strategy 1:</b> Curriculum Nights, Science Fair, NAC Night,  <b>Strategy's Expected Result/Impact:</b> Agendas, flyers, sign in sheets, handouts  <b>Staff Responsible for Monitoring:</b> Leader: Curriculum Coordinators                      Involved: Principal, EL secondary coordinator and staff, Community relations department, campus staff, volunteers, Family Engagement Specialist</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 2:</b> All parent communication will be translated into Spanish to ensure parent understanding.  <b>Strategy's Expected Result/Impact:</b> Newsletters, Phone Blasts, Flyers  <b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Secretaries, Bilingual teachers and paraprofessionals, Campus staff</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 3:</b> Students will be presented information regarding diverse cultures through a variety of content areas.  <b>Strategy's Expected Result/Impact:</b> Lesson plans, walk throughs, observations  <b>Staff Responsible for Monitoring:</b> Leader: Principal Involved: Teachers, Instructional Support Staff</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			
<p><b>Strategy 4:</b> Utilize funding to support the TEA and the Title I, Part A Parent and Family Engagement Statewide Initiative by attending the Parental Involvement Conference: "Parent &amp; Family Engagement Liaison Training". Region IV (\$35.00).  <b>Strategy's Expected Result/Impact:</b> In this conference, TEA will be offering multiple sessions regarding the latest ESSA requirements and legislative updates in parent and family engagement. This conference will also provide the opportunity for educators, parents, and community leaders to come together and learn strategies that empower stakeholders to work cohesively to pursue a sustainable and systematic parent and family engagement program with the ultimate goal to increase student achievement.  <b>Staff Responsible for Monitoring:</b> Family Engagement Specialist                      Principal  <b>TEA Priorities:</b> Recruit, support, retain teachers and principals  <b>Funding Sources:</b> - Title One (211) - \$35</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
			

<p><b>Strategy 5:</b> Title III will fund One Way Educaton Carlos Salazar videos for Family Engagment. Parents and students will be trained to focus on obtaining their goals and dreams through technology.</p> <p><b>Strategy's Expected Result/Impact:</b> The strategies given by Carlos Salazar -- One Way Education is based on current events and technology, these 2 topics are important tools for the learning process of the new student generation.</p> <p><b>Staff Responsible for Monitoring:</b> Family Engagement Specialist , Bilingual Director, and Principals</p> <p><b>TEA Priorities:</b> Build a foundation of reading and math, Connect high school to career and college, Improve low-performing schools</p> <p>- <b>ESF Levers:</b> Lever 3: Positive School Culture - <b>Comprehensive Support Strategy - Targeted Support Strategy - Additional Targeted Support Strategy - Results Driven Accountability</b></p> <p><b>Funding Sources:</b> - Title III (263) - \$667</p>	<b>Formative Reviews</b>		
	<b>Nov</b>	<b>Jan</b>	<b>Mar</b>
	 0%		
 No Progress  Accomplished  Continue/Modify  Discontinue			